## **SUMMARY FORM**

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	ills Ruther Pearl of Edu	antion.				Mornin	
Public Employer:	Butler Board of Edu				County: Morris		
Employee Organization Butler Supervisor's Association			Employees in Unit: 4			ees in Unit: 4	
Base Year Contract Term:	7/1/2011	6/30/2014	New Contra	ct Term	4 6/30/2	2017	
Type of Settlement:	Mediated Settlement		ct-Finder Recommendation		Oluntary Settlement Super Conciliation		
-			Colur <u>Base Year -</u> {Last Year of Pres	Total Costs	Column E New Base Year - T (First Year of Successor	otal Costs	
Section II: Economic							
Item 1 Sal	lary	•	\$403,642		\$410,203		
Item 2 Inc	rement	-					
	ngevity	-	\$6,400		\$7,000		
	ion Reimbursement	-	\$25,488		\$25,488		
Item 5 Due	s	-	\$0		\$1,000		
Item 6		-	-				
Item 7		-		<del></del>		——	
Item 8		-					
Item 9		-				<del></del>	
item 10		-				——— j	
Item 11		-			-		
Item 12  Any additional items list on separate s	haat	Additional Items			l <del></del>		
Any auditional nerro list on separate s		Additional tenta	-				
Section III: Totals - Sum of co	osts in each column		\$435,530		\$443,691		
Section III. Fotals - Sun of tasts in each column			(Total)		(Total)		
			"	diaij	(Total)		
Canting IV.				· 	(Total)		
				EMENT ANALYSIS	(Total)		
Section IV: Analysis of new succe Total Base Year(previous agreement)				· 	(10da)	<u> </u>	
Section IV: Analysis of new succe Total Base Year(previous agreement)  Effective Date (m/d/yyyy)		— 7/1/2014	NEW AGREE	MENT ANALYSIS	(Today		
Total Base Year(previous agreement)		7/1/2014 .016	NEW AGREE	7/1/2016	(Today		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)		.016	NEW AGREE 7/1/2015 .0225	7/1/2016 .024	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase	\$435,530		NEW AGREE	7/1/2016	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)	\$435,530 eni)	.016 \$8,161 \$443,691	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064	7/1/2016 .024 \$10,223	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase	S435,530  ent)  ment - average annual inc	.016 \$8,161 \$443,691 crease over term of ag	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064	7/1/2016 .024 \$10,223	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler	ent)  ment - average annual incr r over term of agreement)	.016 \$8,161 \$443,691	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064	7/1/2016 .024 \$10,223	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/vyvy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over	ent)  ment - average annual incr r over term of agreement)	.016 \$8,161 \$443,691 crease over term of ag 0.02	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064	7/1/2016 .024 \$10,223	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/vyvy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year)	ent)  ment - average annual incrover term of agreement) term of agreement)	.016 \$8,161 \$443,691 crease over term of ag 0.02	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064	7/1/2016 .024 \$10,223	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over)  Dollar Impact (average per year over)  Section VI  Health Insurance (Indicate costs assorted)	ent)  ment - average annual incrover term of agreement) term of agreement)	.016 \$8,161 \$443,691 crease over term of ag 0.02 \$9,252.00	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064  reement	7/1/2016 .024 \$10,223	(100g)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over  Section VI  Health Insurance (Indicate costs associated)	ent)  ment - average annual incrover term of agreement) term of agreement)	.016 \$8,161 \$443,691 crease over term of ag 0.02 \$9,252.00	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064  reement  Year f \$45,336	7/1/2016 .024 \$10,223	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settlet  Percentage Impact (average per year over  Section VI  Health Insurance (Indicate costs asso	ent)  ment - average annual incrover term of agreement) term of agreement)	0.016 \$8,161 \$443,691 crease over term of ag 0.02 \$9,252.00 Base Year \$41,215 \$4,516	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064  reement  Year 1 \$45,336 \$4,843	7/1/2016 .024 \$10,223	(100)		
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over  Dollar Impact (average per year over  Section VI  Health Insurance (Indicate costs asso	ent)  ment - average annual incrover term of agreement) term of agreement)	.016 \$8,161 \$443,691 crease over term of ag 0.02 \$9,252.00 Base Year \$41,215 \$4,516 \$10,576	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064  reement  Year f \$45,336 \$4,843 \$11,633	7/1/2016 .024 \$10,223			
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Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over  Dollar Impact (average per year over  Section VI  Health Insurance (Indicate costs associated to the salary percentage)  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision	ent)  ment - average annual incr over term of agreement)  term of agreement)	.016 \$8,161 \$443,691 crease over term of ag 0.02 \$9,252.00 Base Year \$41,215 \$4,516 \$10,576 \$6,677 \$0	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064  reement  \$45,336 \$4,843 \$11,633 \$6,677 \$0	7/1/2016 .024 \$10,223 \$463,287	se, s/he is subject to punis	ment.	
Total Base Year(previous agreement)  Effective Date (m/d/yyyy)  Percent increase  Total cost of increase  Total base salary (successor agreement)  Section V: Impact of Settler  Percentage Impact (average per year over  Section VI  Health Insurance (Indicate costs associated to the settler)  Cost of Health Plan  Employee Contributions  Prescription  Dental  Vision	ent)  ment - average annual incr r over term of agreement)  term of agreement)  coasted on each ine)	88,161 \$443,691  rease over term of ag 0.02 \$9,252.00  Base Year \$41,215 \$4,516 \$10,576 \$6,677 \$0  s are true and is away	NEW AGREE  7/1/2015 .0225 \$9,373 \$453,064  reement  \$45,336 \$4,843 \$11,633 \$6,677 \$0	7/1/2016 .024 \$10,223 \$463,287	ise, s/he is subject to punis		
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